Ca. Sept., 1984 3/ BB.

(most complete
yersion) I. Throughout the brownaha over the Immigration Reform and Control Act of 1984 -commonly known as the Simpson-Mazzoli Act -- no one seems to have/that the problems are a legacy to the rest of us hardlyanyone seems to have noted that the solutions proposedby Simpson-Mazzoli, far challenging winkinkakmonskmenkhainik from/addressink the attitudes and habits of these latter-day plantation owners, cater to them and will almost certainly make our festering immigration problems worse. The most fundamental attitude at work -- dating back to the days time the whole Southwest was owned and operated by Mexican hacendados -- is that a landowner is a gentleman, in the Old World sense, and a gentleman does not demean himself by laboring on his land. Everything follows. If agricultural labor is demeaning, those who perform it must be a sub-class, unworthy of respect, unworthy of the wages and conditions of employment prevailing in other kinds of work. Persons accustomed to reasonable wages and working conditions, and a modicum of respect, are usually not attracted to a form of employment where these standards are not met. Southwestern planters have therefore looked for their labor in places where people were so destitute, so desperate, so unfamiliar with American standards of equity, that they were willing to work long, hard, uncomplainingly, for very little pay and less dignity. On occasionx, pockets of poverty within U.S. borders were so deep that they could be exploited by whantexsxinum Cakifornia Southwestern agrib siness -- particularky in California, where labor-intensive agriculture was perfected. During the Great Depression, one did not hear many cries that "Americans won't do stoop labor," and that crops were "rotting in the fields" due to grave "labor shortages." But for the most part, these cries have been raised indefatigably acrossthe decades and

generations, and the "shortages" have been filled by one or another exotic group Arabians, of I borers: Chinese, Japanese, Filipinos, East Indians, West Ind i ans,/Basques, and many others. No corner of the worldwis too remote to be scoured by recruit ers miserably for Southwestern growers, just as long as it was/disadvantaged. If it were non-English speaking, so much the better, for that helped to ensure the labor gangs would be insulated from the kargenxilkshxmxoxinkhymxmximxmxmxhxxx blandishments of the larger U.S. society — and from union organizers.

is vital to an understanding A final mind-set of these growers/mushxhemmanhxmmadminxhemmanhxmx of the/ unvoiced background of the Simpson-Mazzoli Actx. They grew to believe not only that they had to have cheap, docile labor, but that they were by some semi-divine right entitled to United States a guarantee of such labor by the government. This assumption frammaminam finant was first validated in World War I, when growers claimed they needed Federal assistance in obtaining workers from Mexico. The assistance was given. World War II brought a In 1942 alone. more insistent demand, and the Federal government responded more gen rously. /Over contract laborers 62,000 Mexican/Naxionalemmentarementared were recruited, transported, housed, and fed by the Department of Agriculture, at a cost of nearly \$24,000,000. All growers had to do was pick up the workers at camp Patriotism is the first refugeof Southwestern planters. The Korean War gave them the opportunity once again to raise a demand for government aid in rounding up contract workers from Mexico. A complaisant/Congress responded with kinkmx Public Law 78, which became known as the

bracero program. (Bracero is from brazo, or arm. Literally, it means arm-man; freely, a %mamrakiveky,/man who works with his arms; more freely, farmhand.)

contract laborers boomed under P.L. 78. In Over 192,000 braceros were xountracted used in 1951; maxaximum km 50 km maxaxamax 197,000 in 1952; 201,000 in 1953. With the truce at Panmunjong, one might have supposed the warking claims of a "wartime emergency" would lose their force, and Congress wouldterminate the program. On the contrary, the number of braceros jumped to 309,000 in 1954, 399,000 in 1955, 445,000 in 1956. The reason was clear to enough to any thoughtful person: labor "shortgges" in agriculture had nothing to do with the war, everything to do with wagesx/working conditions (and, increasingly, the sociopsychological reputation) of employment on factory farms. With an ironclad government guarantee of braceros wh never and wherever local workers didn't present themselves at the "prevailing rate," growers naturally didn't adjust the ratexmximmheady upward. Indeed, it went down, in many/xmxmxmxxxx during the braceroyears. Local workers were driven out, by a Gresham's law of displacement, and major crops in major growing areas were -tamatoes in the SanJoqquin Valley, lettuce in the Salinas Valley, everything in the Imperial and Rio Grande Valleys -- was being pickedby braceros.

a "dream of heaven" for growers, in CareyMcWilliams' phrase.

Even without these protections,

/Cesar Chavez and his heroic little union made some progress in demonstrati ng

that California agriculture could get along without braceros, could afford to pay

fairly decent wages and offer tolerable working conditions and fringe benefits,

could get employees in a rational way through a hiring hall.

could bargain collectively,/ But most growers were unregenerate. Most preferred

workers of the peon model: khanyxminhanka in a choice between a labor force which

was stable and one which was decile, they continued to believe there was economic

advantage in khan docility.

Mexican Farm laborers

Themwintx Worksans/were imported under the Maximus makin maximus McCarran-Walter Act to some extent. They were called "green carders", after the color of the visa they were supposed to carry. But Southwestern growers didn't care for some of the administrative regulations which grew up around "green card" system. They didn't like the fact the U.S. Department of Labor played a prominent role in the system. They didn't like the way the Department of Labor required them to the to recruit local workers, and even out-of-area workers, as a prerequisite to using "green carders." They particularly didn't care for the fact the Labor Department began requiring them to pay an "adverse affect rate": the wage which the Department estimated might have prevailed if there were no "green carders" available at all.

Many Mexican peasants could not afford the cost of a forged taxas documents.

If they had any money at all, they gave it to a coyote, a trafficker in bodies, who smuggled them across the border under bales of hay, in empty gasoline drums, in or/whatever other ways ingenu ty and rapacity could devise. They examp mingled with crews already at work, and, again, no questions were asked. Amenda The farm labormarket's version of Gresham's Law operated as usual. Workers without any documents were most vulnerable; they tended to drive out those just above them on the ladder, those with fake documents. Those with fake documents tended to drive out those with valid visas. Those with valid visas tended to drive out those with permanent residency in this country.

The logic of the process was ineluctable. By 1981, only "green carders"
agriculture.

were employed in California/ The number of undoucmented workers was/probably in

By
the hundreds of thousands. \*\*In/the very nature of an underground system, no one
knew. And so long as the illegales stayed in agriculture, out of public view, very few people cared.

\*\*NAMENTALLY\*\* It is certain that\*/\*\* dominated many crop-areas as thoroughly as the same
undocumented workers
crop-areas had been dominated by braceros in the 1950's. But there was this critical
difference: braceros were bound by their contracts to remain in agriculture, and the

Department of Labor had a compliance staff to see that they did so. As Ernesto

Galarza, passionate farm labor organizer and foe of the bracero system enter told me,

nearly thirty years ago, "Despite all their handicaps, wetbacks are freer than braceros. They can walk off their jobs. Braceros can't."

What was the terminology changed over time. Wetbacks became known as alambristas ("wire jumpers"). Alambristas became known as "illegal aliens" or simply "illegals." \*\*Mithegatham\*\* That was finally softened to "undocumented workers." Whatever they were called, they did, as Galarza said, walk off their jobs when conditions grew unendurable. They usually didn't join picket lines, for there usually weren't any picket lines. They didn't file a complaint with a Labor Commissioner, or Civil Rights Commission, or consulate. They slipped away in the night, and blended into some barrio (Mexican quarter), and tried to find some kind of work where the pay and the treatment were better than agriculture was accustomed to providing. \*\*

They washed dishes, they worked in sweatshops, they gradually began to find their way out into the building tradesk xhammatax foundries, and other blue collar jobs, and they began to find their way farther north. People began to take notice.

Peter Rodino (D., N.J.), of the House Judiciary Committee, began holding hearings

President Carter appointed a blue-ribbon commission to study the problem. movement for
on illegal immigration in 1972./ But it is presently no coincidence that the/impetus
irresistible momentum only
for controlling theresisting ained/thempetus in t 1981 and 1982,

when the Reagan Recession produced levels of unemployment not seen since the 1930's.

"Something has to be done," everyone agreed. Rat The something which is in the process of being done, the so-called Immigration Reform and Control Act of 1984, is said to be a fair and reasonable compromisebetween conflicting points of view. It is nothing of the sort, because the "liberal" side of the debate never did its never asked the right questions, homework, did not study the history of the problem, did not propose any solutions which went to the core of the matter.

II.

In most respects, Southwestern growers have learned nothing and forgotten nothingsince the transcontinental railroad was completed in May, 1869, and coolie gangs began tending vegetables, fruit, berries, nuts, hops, grapes. They haven't

learned there is a connection between the number of workers willing to do a particular kind of work and the financial and psychological rewards that work offers.

They have never acknowledged that there are many jobs more gruelling, hot, stooped, for example, repetitive than anything in agriculture --/laying roofs in the Southwestern summer -nor have they acknowledged the curious fact that Americans workers do these jobs with no "labor shortages," and no foreign contract labor programs. They have never other acknowledged there are/many industries as seasonal as agriculture, and dealing with products as highly perishable -- fishing, for example, and the whole range of businesses organically linked to primary agricultural production: EXAMAN packing,

\*\*Link Control of the government made foreign labor unavailable. None complains that it will be forced out of business if it has to compete in the marketplace for American workers. Agribusinessmen have lea ned none of these truths.

Thus the concept of amnesty for illegal aliens. Rermans Many aw man-in-the-and many a Senator and Representative, street, whether from the political right, left, or center,/finds it difficult to see the justice in rewarding the antimum scofflaw who has entered the country illegally -- and rewarding him in direct proportion to the length of time he has scoffed at the law -- while hundreds of thousands of law-abiding foreigners who have

long waiting lists, with impossibly small annual quotas, and will never get into the ed country. But here, as elsewhere, agricultural employers have managed to divert/the debate from its more logical locus. The illegal alien has not avoided detection by huddling alone the for two years (five years in the Senate version of the Act) by which may in a cellar or attic. He has been shielded, harbored by someone; that someone is usually an employer; that employer is usually a grower or farm labor contractor initially.

Architects of the Act claim that they have worked out a "carefully crafted "
compromise which balances this unprecedented generosity toward those who have
deliberately broken the law, or aided and abetted others in the course of breaking
the law. The compromise is known as "employer sanctions." It does not bear very
closescrutiny. In their present form, the sanctions resemble "ten lashes laid on
as called
with a half-cooked noodle," toxinamamaxiphimamie/Ernesto Galarza/applicates Dabor

Department efforts at discipline of wayward bracero-users.

In Peter Rodino's original concept, illegal immigration was to be curbed by immosmisms swift, certain, and substantial punishment of the employers of illegal entrants. Undocumented workers axxxxx are not drawn to this country by www.mxhimxxxxour civil liberties, our educational opportunities, our climate, wxx recreation. scenery. culture. / xaxbbernxibenxinologyxaxexxxxx They are workers; they come for jobs; if there are no jobs, they will not come. Rodino saw an analogy with other kinds of unfair and unscrupulous labor practices from thepast. Employers in variou s industries used to the exploit children. They xwomked methem phymychke y my keren x dien x di khanxwenencementandx From the employer point of view, they were nearly ideal: they worked cheaply, they were docile, they were unorganized. From the larger point of view, child labor was a nearly unmitigated evil, not just for the children themselves, but for the adults who were displaced, the whole regions which were pauperized. Child labor wasn't stopped by punishing children who ankaned were found working in mines and mills. It was stopped by laws which imposed heavy penalties on mine and mill operators who were found employing children, and setting us a systems of inspection to enforce the laws.

Rodino re soned that the evils of illegal immigration would only be stopped by analogous methods. When he turned over management of the legislation to Romano Mazzoli (D., Ky.), chairman of the Judiciary Subcommittee on Immigration, sand Refugees, and International Law, the same reasoning survived. At this point, Saxka try as they might, Southwestern growers were no longer able to keep themselves off the stage, pulling others' strings. No other class of employers was in the willing to step forward and say, in effect, "We oppose the idea of employer sanctions because we have built our business on the backs of illegal aliens."

Growers and their lobbyists did not use quite these words. They ch imed they had never and would never knowingly hire an illegal alien -- but how was one to most unexpected tell? They began to manifest a/concern for civil liberties.xxxx It would be repuge nant to their sensibilities to ask a prospective employee for any kind of documents.

The manifestation of the way of a "national identification card" would violate the basic human ri hts of us all. Annantanishing xmankithan xminime reason and annanged x then, shrewdly, and slyly, growers played their trump: if you're going to try to make us violate our consciences in this way, and perhaps punish us in the bargain, we just won't hire anyone who looks as if he might be from Mexico. No one pressed them on the obvious contradiction: they had previously testified that they couldn't possibly survive without workers who not only looked as though they might be from Mexico, but actually were from Mexico.

An amazing coalition of interest groups emerged. Civil libertarians believed although Section 274A (c)(1)(B) explicitly forbids it. there really was the danger of a "national identification card/" Hispanic groups believed there really was a possibility employers would start turning away everyif sanctions remained in the bill.

one with brown skin/ Growers returned to the wings of the stage and were we well content to let liberals carry their debate for them.

Nonetheless, Rat/when H.R. 1510 reached the floor of the House, it contained ANTERNALISE of sorts. \*\*\*\*\*\*\* "employer sanctions,"/including criminal penalties for recidivists: a fine up to \$3,000, and up to a year in prison, "for each unauthorized alien with respect to which the violation occurred." The employer of a gang of 50 illegal aliens might, in theory, spend the rest of his life in gaxxx a Federal penitentiary. Growers amdmitheniumfnimmmamamamamamamamamamamamamamamama are in their most advantageous position when legislation reaches the House floor, and their spokesmen "stand in the well." From one point of view, they were quite mild. In the first place, it was unlawful to winkex recruit, we refer for a fee, or hire an unauthorized alien only if it were done knowingly. Since most members of Congress are attorneys, they must have been aware this would be virtually impssible for the Immigration and Naturalization Service to prove. Secondly, in the unlikely event it were possible to prove foreknowledge, the penalty for a first offense was limited to a "warning" from the Attorney General. In the more unlikely event of a second offense, the penalty was

Secondly, H.R. 1510 forbade Border Patrolmen to enter a farm"for the purpose of interrogating a person believed to be an alien" without the owner's consent or a "properly executed warrant" -- a departure from a previous immigration law.

of a third proven offense, the penalty was to be a fine of \$2,000 per unauthorized four-time recidivist, alien. Only in the most unlikely event of a/kmankhxmkhmankhmank with intent proveneach time there be any possibility of beyond a reasonable doubt, would/criminal xakkerxthmanxxixix sanctions: hexhmanaxxixix that is, prison as well as a fine.

Congressional However, this was too much for agricultural employers and their/friends. Enxxhx Howa emithem would have permitted a fine of as little as \$100 for a second

offense, and \$500 for a third offense. Coleman (D,TX?) proposed to eliminate all Lungren (R, CA) proposed to exempt employers of fewer than 4 workers from sanctions of any kind. criminal, as opposed to civil, penalties. The Volkmer-Morrison amendment was reamxinum minimized and Lungren jected, the Coleman/amendments and penaltimized which makinum minimized were adopted.

\*\*kxk\* As of June 14, 1984, the fourth day of open debate on H.R. 1510, it would they could have seem growers had almost everything/eny class of employers could rationally hopedform.

-- more concessions than any other class of employers would have dared to dream of.

The bill, as it stood, contained the prospect of three forms of Mexican labor: illegal aliens at work since January 1, 1982, would automatically become legal; the "green card" system was still available; and intermediate memorial memorial memorial memorial workers with no penalties at all unless and until one were proved to have done so twice, and "knowingly" both times.

There is no satiating the hunger of Southwestern growers for peon labor. The three sources available under Simpson-Mazzoli were still not enough. On June 14, dehammanaxxxa truly bizarre debate took place on the floor of the United States. House of Representatives — a debate on an amendment to H.R. 1510 which proposed to open a fourth and virtually unlimited pool of Maximum "nonimmigrants" to agricultural employers. It was bizarre in its sponsorship; bizarre inits content; bizarre in that it was considered seriously at all; bizarre in the arguments advanced on its bizarre in the alignments which emerged, pro, con, and neutral; and most bizarre in that it passed.

R. 17

III.

Leon Panetta was born to years ago in Monterey, California -- "Steinbeck c ountry," as it is sometimes called. He graduated with honors from the University of Santa Clara in 1960, and obtained a Juris Doctor\* degree from the same university's law school in 1963, xxx after editing its law Review. He was in the army, 1963-65. California's He served as Legislative Assistant to/Senator Thomas Kuchel, knamaxila a moderate Republican. In 1969, at the age of 31, he was appointed Director of the Office of Civil Rights in the Department of Health, Education, and Welfare. (Nixon's Secretary of HEW, Robert Finch, was another California Republican with something of a reputation as a moderate. Within By 1970, Panetta was forced to resign, due to his outgo-slow spoken opposition to the Nixon administration's policy on school desegregation. For his independence and courage, he was recognized by awards from various liberal groups: the Distinguished Service Award of the NAACP; the Lincoln Award of the National Education Association. He served briefly as Executive Assistant to Mayor John Lindsay of New York, Then he returned to his home base in Monterey County, practiced law, involved himself in Little League and other community affairs, changed his party affiliation from Republican to Democratic.

In 1976, he ran for Congress inCalifornia's 16th District, traditionally Republican formation flower formation formation flower since. He ix has gained appointment to two committees which are considered "major": Budget and Agriculture. Wix As chairmanxwix of the Agriculture Subcommittee on Domestic Marketing, Consumer Relations and Nutrition, knowkaxwix he has presided over public hearings on "hunger in America", and unlike some observers he has concluded that it does exist and that something should be done about. On the Budget Committee, he tends to favoramendariae kingxukunxhungaxminfansamkuihixxux teles such liberal positions as reducing the federal deficit ix through moderating the Reagan defense buildup rather than through cutting social programs.

IV-6

He has Sained some Plung of a national recutation pursuance He appears fairly frequently on the McNeil-Lehrer programon Public Television, where he discussed his areas of special expertise -- hunger and the budget -- in a consistently on the side of the angels whose left wings are somewhat more fully feathered than their right.) His credentials as a spokesman for khemkinkmank the enlightened, humane side of the House of Representatives would seem to be impeccable. How did it happen that a Congressman with such credentials proposed in all seriousness an amendment which, in the words of a fellow Democrat from California, would create a "slave work force? Panetta does not need to dance to the growers' factories in the field around tune in order to survive politically. There are some/xorpomanemfarms inxthe Salinas, Walleys to be sure, but the number of korponatem farmers factory "farmers" and their allies in packing, transport, banking, and ancillary industries is far outweighed by other interests in xxx California's 16th District. There are major military installations. There is a compus of the University of California, which has made the town of Santa Cruz into one of the most "socialistic" in the country. There is anlarge artists' colony in and around Carmel. Tourism is an important industry. The area XXX has long been a haven for retired persons. None of these interests has anyan xxx augmented traffic in Mexican peons, thing at all to gain from a/kakaxaxmxmkmforen kkkaxxkaxxkaxxxxxxx and some have/xxxx

we may never know what induced decent, scholarly Leon Panetta to lend his
name and influence to a plan for a "slave bor force," For the moment, at least, "

to a least, "

all we can say is the it is bizarre. political mystures.

reasons to oppose it.

III.

the House of Representatives, But it is as though they had had lobotomies, or as though the bracero pro ram never existed. The Panetta imendment is an open invitation to more scandals, more corruption, more economic devastation, than the bracero system in the following ways, among others: \*Public Law 78-82, enablinglegislation for the braceroprogram, was administered by the Department of Labor, which operates under a Congressional charter mandating it to protect and advance the interests of U.S. working men and women. The Panetta program is to be administered by the Attorney General. who has no such mandate. \* The Department of Labor required would-be bracero-users to submit estimates of labor requirements 45 days or more in advance of need. The Panetta program would allow users to apply as little as 72 hours in advance. \* The Department of Labor required bracero-users to try to recruit domestic agricultural workers, both within the immediate area and outof-area, during the time their applications were being processed, and throughout the time braceros were actually being employed. The Panetta program would ask users only to recruit in the immediate area of employment, and only until such time as the "nonimmigrants" were admitted -i.e., for as little as 72 hours. \* The bracero program functioned under an international agreement between the U.S

\* The bracero program functioned under an international agreement between the U.S and Mexico which had the force of a treaty, xhhmxhmmttaxpxnxxxx and gave atxhxx braceros at least paper protections by their own government. The Panetta program provides for no participation by any foreign government.

in English and Spanish,

\* Every bracero reteived a Standard Work Contract,/containing more than 20

protections, and an individual contract specifying where he was to work, for whom,

for how known many weeks, at what tasks, at what rate of pay. The Panetta program

was calls for no contracts, either standardized or personal.

\* Brace os were supposed to "enjoy the right to elect their own representatives who shall be recognized by the Employer...for the purpose of maintaining the Work Contract." Panetta workers will have no such right.

- \* The Bracero use s were required to furnish "hygienic lodgings adequate to the climatic conditions of the area of employment," at no cost to the workers. The Panetta program says nothing about quality of housing, and allows the employer to "substitute payment of a reasonable housing allowance to (an off-the-farm) providere.r" The word "reasonable" is undefined.
- \* The bracero program required both occupational and nonoccupational health insurance. The Panetta program does not require protection against nonoccupational illness and injury.
- \* The bracero program required gave workers a choice between preparing their own meals and eating in centralized mess halls where employers were makmahknuma
- \* Braceros were transported to and from Mexico, and from their camps to the Transportation had to meet standards of safety and comfort. fields and back each day, at no cost to themselves./ The Panetta amendment is silent on the subject of transportation; workers will presumably have to pay for it, whethe r it is safe and comfortable or not.
- \* Bracerosusers were required to furnish, without cost to the workers, "all t he tools, supplies or equipment required to pe form the duties assigned..." The Panetta program has no such provision.
- atleast

  \* Braceros were guaranteed work/three-fourths of the total workdays in their

  contracts, and 64 hours or more in each 2-week period. Since Panetta workers have

  no contracts, they have no such guarantees.
- \* The maximum length of a bracero contract was six months. Panetta workers are allowed to remain in the U.S. for eleven consecutive months -- and would presumably become eligible for another eleven months after returning to Mexico for a day.

- \* Bracero-users were supposed to take "all reasonable steps" to protect from their workers from gamblers, prostitutes, and other "immoral and illegal activities."

  The Panetta amendment says nothing about morality.
- \* Rubhinghx "Intermediaries operating for profit" were, in theory at least, prohibited from participating in the bracero program. The Panetta program contains no such restriction.
- \* Roxnamaxwamenxinamkhamxxxxatmlamxxx Bracero-users were forbiddamxxxx not permitted to limit their workers to buying personal articles at a company store. The Panetta program contains no such protection.

  Bracero users could not use well-acles.

In other respects, the Panetta amendment contains language which is similar, if not identical, to that of P.L. 78 and its implementing agreements and regulations. The treaty between Mexico and the U.S. stated "No Mexican Worker shall be used to fill any job which the Secretary of Labor finds is vacant because the occupant is out on strike or locked out in the course of a labor dispute." The Panetta Amendment says that users shall "not employ a nonimmigrant...if there is a strike or lockout in the course of a labor dispute which, under the regulations, precludes such employment." Though they sound the same, the everything depends on administrative interpretation. In the one case, the Secretary of Labor made a determination as to whether or not a particular job was vacated by a bor dispute. In the other, the determination will be issued by some functionary in the Manyarthamenta at Immigration and Naturalization Service, under/regulations which have not even been discussed yet, so far as mmemkmommaxx is known. One cannot be sanguine about the of the National Farm Workers Union, prospects. The late Ernesto Galarza/spent seven years mandmbnakembnakembnakex trying to get "he bor's own department" to enforce the anti-strikebreaker provisions of the bracero program. He broke his heart and never won a case, although more than half of those years he was dealing with a supposedly libezal Democratic Administration. Someone should ask Leon Panetta what domestic farm workers' chances for a favorable interpretation would be from a Justice Department led by, let us say, Ed Meese.

xkakeankhak

Public Law 78/required that no braceros would be certified required that the Secretary of Labor determine and certify that "sufficient domestic workers who are able, willing, and qualified are not available at the time and place meded..." The Panetta amendment specifies only that the domestic workers be "willing and qualified."

Atxine Both programs turn upon the concept of "willing." What makes an American willing or unwilling to do any particular kind of work? When one cuts through individual differences in training, physical strength, and so forth, the most important determinant, clearly, is wages and working conditions. Both P.L. 78 and the put the burden on the Secretary of Labor to ascertain that Panetta Amendment address this determinant in the same way, P.L. &x 78/ "the employment of (braceros) will not adversely affect the wages and working condition s of domestic agricul ural workers similarly employed..." The Panetta Amendmentx puts the burden on the employer: "Any person whose application to employ a nonimmigrant... has been approved shall...provide for such wages and working conditions...as do not adversely affect the wages and working donditions of workers in the United States similarly employed." The Panetta programmax amendment does not tell us how an agri-he would avoid the conflict of interest self-evidently built into such a procedure. On the face of it, introduction this would seem another instance in which the bracero program, bad as it was, was infinitely better than the Panetta mrm plan. fundamental

In a more/waxix respect, however, both are equally bad. In a real sense, it makes little ifxamy difference whetherzamxadwamamxaffixx an adve se affect level is based on a survey of wages and working conditions conducted by the Department of Labor, Immigration and Naturalization Service, or by a growers' association. All foreign laborprograms are alike in the most crucial affect respect: all nullify the normal, proper, healthy workings of a labor market. If there is a "shortage" of electronic technicians in Silicon Valley (as there sometimes is), manufacturers don't import workers from Taiwan and Korea, although there are many qualified d

whord.

The very existence of a foreign worker program on the books, before there is so much as a single foreign worker in the country, is an absolute disincentive to employers to do any of the things employers in a free society xxx have to do to attract workers. It is an ironclad guarantee that wages will not rise, working conditions and fringe benefits well not be improved. Foreign workers programs kx thank inevitably, unavoidably, by their inherent nature, have a built-in adverse affect upon the "wages and working conditions of workers in the United States similarly employed."

Most United States Congresspersons are educated. All but twenty report some college experience; 82 have bachelor's degrees; 45 master's degrees; 21 doctorates in of one sort or another; 198 have LLB's, JD's, or both. Only two (Miller and Stark, hath California Democrats like Panetta) pointed out that the language of the Panetta Amendment could not nullify a fundamental law of economics: "There is no way that this cannot depress wages for American farmworkers." The free marketers on the other side of the aisle were notably silent.

\*\*Exx/another way in which the Panetta program want is \*\*Examiniament\* inits essence represent radical identical to the braceroprogram, \*\*Examiniament\* manufacture and both/are departures from other U.S. immigration policies and values: both are designed for males, unaccompanied by wives or children. Most Mexican farm aborers are family men. Under the Panetta Amendment they could bexaxe joined by their families during their employment in the U.S. only if their wives and children were also certified to "perform seasonal agri-

cultural employment."

One of the forces which I dultimately to the termination of the bracero program was the Catholic Church, and the opposition of the Church was based primarily on If it goes into effect, the this moral dimension: the program disrupted and destroyed families./\*ThexPanetta will program/\*\*weekd do the same, and one may anticipate that it is just a matter of time before the National Conference of Bishops an other authoritative voices of the Catholic Church are again raised in moral indigation.

C

In still other respects, Panetta's proposed program kanamamonx is sui generis, with no counterpart in P.L. 78, the "green card" system, or any other method by Wage holdbacks...) which growers have imported foreign labor. Rrimeinpak Perhaps its principal a provision uniqueness is/itamxemminement that"the Attorney General shall designate not more than ten agricultural employment regions within the United States," and x/requirement that a "nonimmigrant" be limited to working within one of these regions. were not asked nor did they kikhaxxx The proponents of the plan/kixxxx volunteer any details as to how these regional lines might be drawn, or how the limitation on movement of "nonimmigrants" might be enforced. Presumably the regions would be confined to states and parts of states with an historical pattern of using foreign labor. The Imperial Valley of California and Arizona might be a region, for example; the SanJoaquin Valley another; their intuitive all of Wregon and Washington another. In/khw efforts to bring somesemblance of order to a chaotic farm labor market, domestic agricultural workers used to evolve a cycle of crops and areas which gave them employment x the majority of the year. most probably The Panetta plan would preclude any such rationality, and would/result in the shuttling in and out of larger numbers of workers than objectively required, for shorter periods of time than objectively necessary.

However, Panetta and his allies defend the regional concept as the jewel in the crown of his proposal. In theory, the "nonimmigrant" would beable to move about wit hin the region to which he had been assigned by the Attorney General, and this, says

Panetta, is a guarantee against any danger of exploitation -- quite sufficient to hours, outweigh the fact the program contains no protections of wages,/housing, housing, if he housing is dissatisfied with the housing, if he does not like the working conditions, he can move on." Some of the media plucked this argument out from all those which were made, pro and con, and depicted the program as though it were one of free men.

Only one who were very ingenuous or very disingenuous could make the argument that Panetta's "nonimmigrants" would be free agents in any meaningful sense. In the first place, many if not most of them would be preselected, by name, to work for a particular employer. If they left that employer, they would assuredly never work for him again -- and, as Rep. Berman (D., CA) pointed out in the debate, it would be region-wide a simple matter for growers to form/associations which would blacklist x complainers "for exercising rights thatwe would give to any American citizen." There are, of course, no anti-blacklistingx protections in Panetta's plan.

But none of the opponents of the proposal noted the more fundamental way in immigrant would be, in practice, a captive labor system. A discontented "non-immigrant" would be able to leave an exploitative employer only if he moved on to another employer who had been certified by the Attorney General to participate in the program. Does anyone suppose that Mexican field laborers are so sophisticated law, in knewayxmantakke U.S., and so fluent in English, that they will ask for a list of names and addresses of all eligible employers in their region, and a map of how to find each mark place of employment? Does anyone suppose that if such a request were ever made, it would actually be granted?

The realities of the Southwestern sun. Nothing would be changed. /Workers would be as unfree as ever, as totally dependent upon growers and their mayordomos. If that were not true, the Amentment would not have had agriculture's support; it would not

have been passed; it would not even have been introduced.

IV.

Growers and their allies have, over their many years of arguing for the right of access to foreign labor, learned that their is mileage to be gained from certain "buzzwords" and phrases. These words and phrases may bear no relationship to legislators usually the realities of contemporary agriculture, but urban/canarasamen/eften do not know that, and, often, neither do anagramment lawrences from rural areas, where farmers are really farmers, perform all or most of their own work, and have never used or asked forforeign labor.

In the first place, the Panetta Amendment was designed to exploit a visceral fear on the part of the naive that without foreign workers crops will "rot in the fields." This hoary cliche was actually used in the course of the debate, by x xxx Republican hunaxakla/Denny Smith, a/newspaper publisher from Salem, Oregon. Never mind that the fruit growers of Oregon, like those of California, and Washington, Texas, and elsewhere, deliberately allow about a third of their crop to rot in order to keep up the price. To play upon the fears of the naive that good food would go to waste, and consumers might have to pay more for their fruits and vegetables, the Panetta Amendment was presented as thoughit would be limited to emergency situations involving perishable agricultural commodities. Name It was an effective stratagem. None of its opponents noticed that "perishable"/wax going to be defined by the Secretary of Agrioriginally in regulations which have not been issued. was culture, / No one pointed out that Public Law 78 haxi/also kern/advanced on similar soon being used grounds -- and braceros were/more extensively used in cotton than in any "perishable" commodity.

No one seems to have noticed another way in which the Panetta Amendment would likely lead to some of the same kinds of abuses as the bracero system. "Nonimmigrants" would be allowed to thereform services in connection with the "production" of commodities rhetoric as defined by the Secretary of Agriculture. Despite the the about crops "rotting,"

Panetta workers would not be limited to picking ripe fruits and vegetables. They could do anything associated with the production process: repairing and operating machinery (which was/forbidden under the bracero program), maintaining irrigation canals, xmpmimimxmxxxxx working as cooks, carpenters, plumbers, etc. — so long as these activities took place within the confines of a "farm."

Which brings us to another of the buzzwords most beloved of those advancing foreign labor schemes. They have learned from experience that the minds of MXMXXXX senators and representatives often go numb when thex word "farmer" is invoked. What is a "farmer" if not the backbone of America, the honest yeoman, the Jeffersonian ideal? How can anyone oppose anything which is said to be in the best interests of the "farmer?"

If this semantic necromancy is not enough to carry the day, growers and their legislative friends have in reserve a couple of modifiers which are even better calculated to do so. The Panetta Amendment, so they claimed, was ne eded by \*t the opening the debate, "small farmer," and the "family farmer." In/kixmannemingmremarkax, Panetta said, "90 percent of the farms in the perishable crop industry are small farms, 38 acres, 50 acres, 100 acres, 200 acres, compared to the 500 and 1,000 acres that exist in ot her areas." Pashayan (R, CA) was even more modest: "The benefit of this amendment goes most forcefully to the verysmall farmer windmannemixmannemixmannemixman. The small farmer, with husband and wife, 2 or \$ children, who operate 30, 40, 50, or 90 acres..." Robert Smith (R., OR) said "The producer of perishables is characteristically a family farmer with less than 50 acres." Others used the same incantation. It was successful.

The delegation from Iowa, for example -- 3 Democrats and 3 Re ublicans -- voted unanimously for the Panetta Amendment. So did the entire delegations from Kansas,

Nebraska, and other states where the phrase "family farm" still has some real meaning.

No one thought to point out that Panetta's notion of a "small farm", up to 200 acres of perishable crops, is a multi-million dollar operation, probably comparable to more than 2,000 acres of wheat in Kansas or corn in Iowa. No one thought to point out the cruel hoax involved: in Kansas or coefficient bor, far from being a boon to

legitimate "family farmers" always has and always will devalue the labor of working farmers and force them out of existence.

Proponents of the Panetta amendment employed other cliches which were almost as preposterous. Perhaps the cruellest catch-phrase of all those used by proponents the of the Panetta Amendment was "guest worker program." As though/Mexican "nonimmigramax" would be housed in a spare bedroom of the grower and his wife, asked if how how he would like his eggs in the morning, and asked if he might perhaps feel like helping out with a few chores around the place. Again, no one among the opposition challenged this instance of the languate, this/Newspeak as blatant as "peacekeeper,"

"tax reform," or "down payment on the deficit."

Nor did the opposition challenge the assertion by McCandless (R,CA) thrat -employed
identical to one formerly/mandby bracero-users -- that the importation of Mexican
farm laborers was akin to a "Marshall Plan," resulting in the economic development
of Mexico. Nor did the opposition question the threat that if manusement mands
the Panetta Amendment were defeated, land curr ntly used for thrappending through fruits, vegetables, grapes, and berries would/be turned to the/production of grain,
and the production of perishable commodities would be transferred "out of the country where labor is plentiful."

It is impossible to say, from the record, whether the opponents of the Pan etta Amendment were silent on so many arguments because they were uninformed, because they or did not think the arguments deserved a rebuttal,/because"thex trains are rolling", in the words of Richardson (D., N.M.) -- that is, the aye votes were already in place, and would not be budged by anything the opposition might say.

V.

The Panetta plan made strange bedfellows. As has already been mentioned, representatives from the "farm belt", of both parties, voted for the amendment almost without exception, even though it is doubtful Panetta workers will be used in the production of wheat, soybeans, corn, hogs, beef, dairy products, and the like.

orate about As has also been mentioned, the self-styled free marketers, who / prakexxxx letting the "invisible hand" work its will without government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism and hypocrisy by voting, without exception, for government intervention, proved their cynicism.

Taken as a whole, the Panetta Amendment/max be thought of as a Republican measure. Nearly ten times as many Republicans voted for as against it: 138-15.

The 15 who voted against it were almost all from the Northeast. \*\*Monnamaka\*\*

\*\*Noted name \*\*Northean\*\*\* California's Republican delegation of 17 -- largest of any state -- includes some supposed \*\*moderates\*\*, but all 17 lined up in favor of the Panetta plan.

House Democrats voted nearly two-to-one against Panetta: 90-157. It might be supposed that that this was a classical division between Southern "boll weevils" and Northern liberals, and that it was the coalition between "boll weevils" and Republicans which passed the Panetta Amendment, just as it passed Rear various aspects of the Reagan economic program. Not quite. Of the 90 Democratic votes in favor of Panetta, 57 were cast by Representatives from Southern and Border Democratic states; but 43/\*/votes from those same states were cast against Panetta. & Similarly, Democrats from the supposedly liberal North and West were by no means unified: 11h voted against the Panetta Amendment, but 33 voted for it. An d, curiously, 18 Democrats from the North and West did not vote at all -- compared to only 3 Southern Democrats and 13 Republicans.

Thus, in a certain sense, the passage of the Panetta Amendment may be attributed to defections from the liberal camp as much as to a coalition between Republic ans and conservative Democrats. The vote was 228 to 172 with 33 not voting. If 29 28 wotes had switched, there would have been a tie, and Tip O'Neill would have broken the tie -- presumably with a nay vote. Where might these 28 votes have come from?

It is instructive to study the roll cark which appears on pages H5869-70 of the Congressional Record for June 14. Some well-respected liberal names appear in the majority aye columns. For example, Thomas Foley, /Demankakik whip, third most powerful Democrat in the House. Foley is from \* \*pookamenxwian\* knimenxwibex\* a district in Eastern Washington, where a great deal of wheat is grown, but none of the crops which "need" foreign labor. Tony Coelho, of chairman of the Democratic Congressio alCampaign Committee for the entire country, a California liberal on most issues, voted for the Panetta Amendment. So did five other California Democrats. Mike Lowry of and disammament. Seattle, one of the most libe al of all Congressmen on foreign policy/ixxxxx growers using voted with Panetta; there are no/MEKKEXET foreign labor in Lowry's district. Albert Gore, Jr., of Tennessee, generally well\* thought of by liberals, voted with Panetta. Bob Traxler, Democrat from Michigan, with its extremely high domestic unemployment, voted for importation of foreign workers. Two of the four Democ ats from West Virginia, with an even higher unemployment rate, voted likewise. Five of Pennsylvania's Democratic delegation voted with Panetta -- including Joseph G aydos, former General Counsel to the United Mine Workers of America, www. one of only six members of the entire House with any organized labor affiliation.

There are further anomalies and mysteries in the list of liberal Democ ats who did not vote at all on the Panetta Amendment. Geraleine Ferraro, said to be a grant staunch friend of American working men and women, did not vote, and was not even paired against the Amendment. Robert Garcia, another liberal New Yorker, although he contributed significantly to the debate over the Amendment, did not vote in the final showdown, and was not paired. James Scheuer; of New York, Thomas Downey of New York, and John Dingell of Michigan did not vote. Six of Massachusetts' ten-member Democratic delegation did not vote. No explanation, no apologies were given. If 18 liberal Democrats who did not vote had voted against the Panetta Amendment, it would have been necessary to change only 15 votes from aye to nay to defeat the Amendment. Evidently, the Democratic House leadership did not consider the issue worth the effort.

It is interesting and instructive to compare votes on the Panetta Amendment with votes on the final passage of H.R. 1510, which, followinx by that time, incor-Panetta program. porated the / mendmenkx In the course of the debate, it had seemed that Panetta's proposalmight serve as a "killer amendment" -- that it would be so repugnant to liberal consciences that those who might otherwise have voted for the Mazzoli bill would be forced to vote against it. Barney Frank of Massachusetts said that was precisely what he intended to do. But he ended by voting for H.R. 1510, and it was not the only curiosity in the record. There were wholesale Republican defections, from the 138 who voted/inxfaxaxmamixabha Panetta Ammendment to 91 who voted for Mazzoli.Again, no explanations were asked and none given. Some Republicans \*\* www. didn't care for Mazzoli's ammesty generosity; (McCollum (R., Fla.), ded/thme fight against it, and ended No by voting against Mazzoli, though he had voted for Panetta. Others no doubt considered Mazzoli too harsh on employers, despite the fact sanctions were weakened for all employers, almost to the point of disappearance for agricultural employers. Altogether, 73 Republicans voted against H.R. 1510, compared to only 15 who had voted against the Panetta Amendment. Nonetheless, 18 more Republicans voted for Mazzoli than against, and since the final margin of passage was only 5 votes, it might be said that it was Republicans who can claimcredit, if that is the word.

At final passage, Democrats were against Mazzolix: km m m km x 125 aye to 138 nay, with 5 not voting. As before, more careful scrutiny of the roll ASCREVESTINGS. raised many intriguing questions and suggests some intriguing conclusions. For example, five Democratic congressmen from California wix switched from "ave" on Panetta to "nay" on Simpson-Mazzoli -- evidently so they could say to/their grower constituents and their liberal constituents "We did our best for you." Within the Florida Democratic delegation, there were six switched from "nay" on Panetta to "aye" on Simpson-Mazzoli, including Claude Pepper. There were/seven switches in the same direction within the New York Democratic delegation. Interest of the same direction within the New York Democratic delegation. A "liberal" vote on Simpson-Mazzoli meant entirely different things in different

states, and in different districts of the same state. The liberal credentials Geraldine of Rownews/Ferraro, Rammaks Morris Udall, Pat Shroeder, John Conyers, and Charles Rangel are in good order; they and many other liberals voted against Simpson-Mazzoli. But so did the entire Democratic delegation from Alabama, 7 out of 9 Georgia Democrats, half the Democrats from Virginia and Louisiana. On the other hand, the liberal credentials of Thomas Downey, Stephen Solarz, John Dingell, Claude Pepper, Michael Barnes, Robert Kastenmeier, are in excellent order, and they, in commonwith many other liberals, voted for Simpson-Mazzoli -- even xfkex though it included the Panetta Amendment. Of the 125 Democratic votes in favor of Simpson-Mazzoli-Panetta, 71 were from the North and West, only 54 from xxx Southern and Border states.

XMX MERRYMANNIX. Liberals might like to take some comfort from the fact most of them more than case of the original Panetta Amendment,/enough of them voted for it to provide the margin of victory.

VI.

Edwards Region West Berman (D., CA), said "This is much, much worse than the bracero program." Esteban Torres (EX D., CA), said "This will be a sorry day in American history..." Don Edwards (D., CA), said "In a number of ways this is more restrictive and has more bondage than the bracero program." Barbara Boxer (D., CA) sardonically congratulated Panetta for having proposed programs to deal with hunger, "because we are going to see more hunger in America as a result of this (Amendment)."

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This would be strong language in ximuxx any universe of discourse. It is especially strong, coming in the well of the U.S. House of Representatives, with a traditionx of coolegial courtesy -- the minuet in which xx=28x one is supposed to address one's bitter enemy as "my distinguished friend." It is even more especially strong, coming from a 23-year That kx ix x x bx ang x dx nx ux mx ux Convales has been in the House of Representatives veteran of the House and its traditions, 2nd in seniority on the Banking Committee, dean of the Congressional? years. He well knows the traditions of collegial courtesy one is supposed all/Hispanics; inxthe who have never mean medium them them to man well aware of the axiom "to to ta observe -- "I am happy to yield to my distinguished walkaxaxxandxfriend." get along, you have to go along." in so many words, ATo accuse a colleague/of favoring something worse than slavery is strong which should have alerted everyone to the fact this was no ordinary issue. almost unprecedented language. / Yet the "rent-a-shave" wmwnxmxmxmxmxmx program an integral part 

of an overall immigration "reform" bill.

the hypocrity to account for it? \*\* Some probable contributing factors have already been mentioned: the myths of "crops rotting in the fields," the "small farmer," etc. Other factors:

\* \*\* \*\* \*\* \*\* \*\* \*\* Agricultural laborers are still virtually impotent in terms of conven-

agriculture has become industrialized, farm employees far outnumber farm employers.
the
But/employers vote and the employees do not, and representatives from these districts are always grower-oriented as a matter of political survival. They may be
liberal on every other issue, but on anything which growers believe affects their
pocketbooks they will jump through the growers' hoop every time.

\* Any active congressman builds up a certain humber/of creditx with his colleagues: debts which he can call in when an issue arises on which he feels sufficiently strongly. Panetta doubtless collected such "chits" from his colleagues of the two major particularly/thosexonxthexxondomedxond Axxxxxxxxxx committeesxxxiix hxwxxonxhxmxond anixx Foley, Dashle, maxtx ox ox max ox ox which he serves. /Harkin, Bedell, and Glickman, for example, are Democrats from wheat growing areas who servex on the Agriculture committee. RXMEETX No wheat is grown in Panetta's district, but he has probably voted with those who had Wheat xxxxxx growing districts have abssolutely a direct interest in this commodity. Thayxhard/nothing to gain from the Panetta Amendment, but these five representatives all voted with Panetta, apparently in Nelson, Derrick, return for past favors! Similarly, Fazio, Winktxxx Hefner, and Lowry serve with Panetta on the Budget Committee, With the possible exception of Fazio, none comes from a district where Mexican "rent-a-slaves" are ever likely to be used, but all voted with Panetta program. You scratch my back now, I'll scratch yours later. It is simply the way large institutions operate, and perpars have to operate.

House

\* The After/liberals failed to vote down the Panetta Amendment, they had a second chance to kill it by voting against the Simpson-Mazzoli. Many frinterixtendox xxx voted for Simps@n-Mazzoli, however abhorrent the "rent-a-slave" amendment it now contained, as a result of party discipline. The House leadership evidently passed the word along that Democrats could vote for or against Panetta, or not at all. xmxth in accordance with their consciences. Final action on H.R. 1510, however, became a matter of party lovalty. Peter Rodino -- whose bill it really was, though his name was no longer attached to it -- had been in the House since 1948, four years longer than Tip O'Neill. The leadership rallied around. The majority leader, Jim Writht, voted aye, although 23 of 26 Texans voted nav. voted aye. The whip, Tom Foley Dan Rostenkowski, chairman of Anxnoxoxix ways and Means, James Jones, Budget chairman, Dante Fascell, Foreign Affairs chairman, and five wither/chairmen of eight other standing committees voted ave: all were Democrits: most had switched from a nay vote on the Panetta Amendment. The role of party discipline is seen clearly in the Massachusetts delegation, dominated by Tip O'Neill, although the Speaker himself, by House tradition, almost never wotes. On the Panetta Amendment, 6 of the 19-member Massachusetts Democratic delegation, obviously awaiting instructions, did not vote; the other 4 voted nay. When it came to Simpson-Mazzoli, the word had come down: 7 voted aye, 1 may, 2 absertions.

\* Liberals, as a whole, have never been able to keep their eye very clearly, or very long on agricultural labor. Their sympathy or curiosity may be piqued when briefly when Cesar Chavez boycotts lettuce, or when Ernesto Galarza used to the expose the scandals in the bracero system. But, by and large, kikerak/interests of liberals and moderates of both parties almost always lie elsewhere. They are capable of great and sustained concern over what they believe to be exploitation of the peasantry in Central America; but they are exercised only feebly and sporadically over the very clear and present exploitation of the U.S.'s own peasantry.

Fifteen years ago, Walter Mondale chaired a series of hearings on Farm Worker

Powerlessness. No legislation xmxmxmxmxxxxx resulted; he has scarcely mentioned the issue since. The coalition of church, labor, and liberal groups which fought for the termination of the bracero program, ceased to function 20 years ago, although the problemsof temporary foreign workers, labor standards in agriculture, have never been fundamentally abated. Themxmxmxmxmxmxxx Students and other volunteers who marched with the farm workers' union, leafletted outside supermarkets, contributed time, talent, and whatever money they had, have turned their attentions to families or jobs; their places have not been filled.

When the Panetta Amendment was passed on June 14, if the media carried the story at all, it was usually to herald the program as \*\*max\*\* enlightened and progressive: "workers would be free to move from one employer to another."

The New York Times considered the story front page news, but didminimum max\*\*max\*\* devoted most of its coverage to the arguments advanced by Panetta and his about friends. There were no quotes \*\*fmont\*\*@montant\*\*max\*\*max\*\*max\*\*max\*\*\*max\*\*\*advanced Ganzales, but buried the story on page 8.

As this is being written, it remains to be seen whether the Panetta

Amendment will survive in a conference committee meeting between the House

and Senate. The House delegation will be headed by Congressman Mazzoli, who is

no particular friend of the Panetta Amendment. But the Senate is controlled by

Republicans, and Republicans -- including the Reagan Administration -- are knx

overwhelmingly

thusianxbicxkly/in favor of the concept of a Mexican farm worker program.

If the "rent-a-slave" program survives the conference committee, and the committee compromise passes both houses and a is signed into law, it will be kinds of deja vu. There will be the same/scandalsx, corruption, exploitation as there were In time, during the bracero years, probably to an exacerbated degree. /There will be the same kinds of exposex investigative reporting, exposes, outcry. In the further fullness